



Leveraging Small improvements to achieve Big Savings

Small Ideas = Big Impact



10%

Round 1: 90 Ideas and \$2.1 Million

45 Day Challenge



45 Day Challenge



**Can you make your job easier
or do you see ways to save money?**

— MAKE IT HAPPEN —

TAKE THE 45 DAY CHALLENGE!

**Connaissez-vous une façon de faciliter votre travail
ou d'économiser de l'argent?**

— IMPLIQUEZ-VOUS —

PARTICIPEZ AU DÉFI DE 45 JOURS!

Round 1 Results



90 Improvements

\$2.1 Million

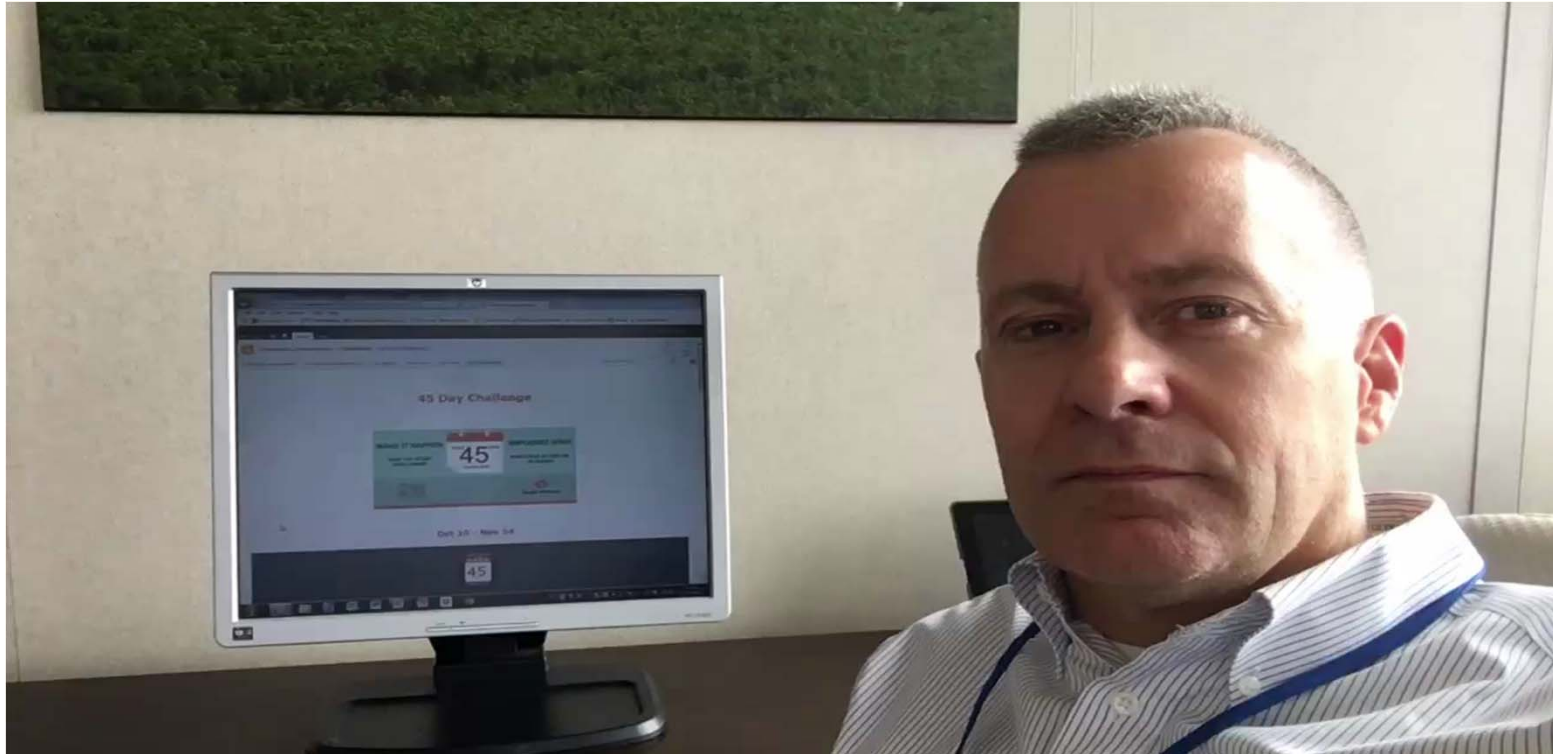
Round 2



Highlights of the 45 Day Challenge Kick Off



45 Day Challenge



45 Day Challenge



October 10th was the first official day of the 45 Day Challenge. As part of the launch, all employees received either a text message or voicemail.



Are you up for a challenge? Today is the launch of the 45 Day Challenge

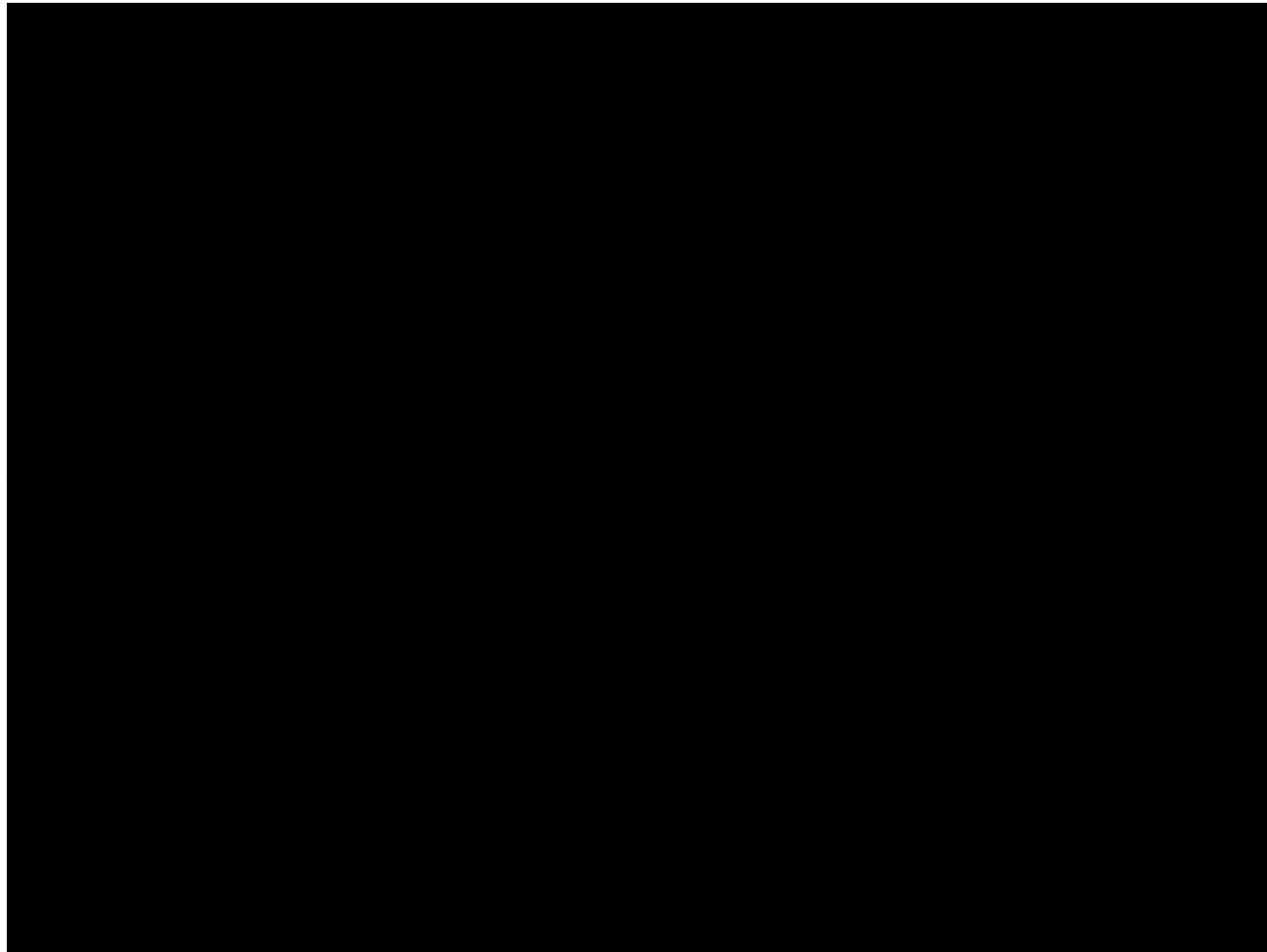
45 Day Challenge



We enhanced our Continuous Improvement website to make it more user friendly

The screenshot shows the top navigation bar with the logo for 'Énergie NB Power | WATTS UP SUPER BRANCHÉS' on the left, a search bar with the text 'Search this site...' and a magnifying glass icon on the right, and a 'Team Sites' dropdown menu. Below the navigation bar, the text 'Continuous Improvement' is visible. The main content area features a large graphic on the left with the text 'Continuous Improvement' inside a circular arrow pointing to a lightbulb icon. To the right of this graphic, the text reads: 'Challenge the status quo', 'Be the change', and 'Take action TODAY'. Further right is a circular 'COUNTDOWN' timer showing '0 DAYS LEFT' with the text '45 Day Challenge' below it. On the far right is a cartoon character of a computer monitor with a face, arms, and legs, sitting on a large computer mouse. Below these elements is a row of five circular icons with corresponding text labels: 'Continuous Improvement 101' (with a book and question marks), 'Get Started' (with a desk and lamp), 'Learn More' (with a megaphone), 'Let's Meet' (with a smartphone and messages), and 'Opportunities' (with a lightbulb).

45 Day Challenge



45 Day Challenge



45 Day Challenge



What worked well?.....



45 Day Challenge



45 Day Challenge



Incentives !

Weekly draws for prizes, including a Swag Bag filled with NB Power and IBEW merchandise.










45 Day Challenge



Waste Walk Training!

Brainstorming sessions were extremely helpful to get people thinking about the unnecessary wastes in their day-to-day activities.

TRANSPORT	INVENTORY	MOTION	WAITING
			
<i>Unnecessarily moving things, equipment, parts, tools and materials from one location to another.</i>	<i>Making more than customer demand, building up unnecessary stocks.</i>	<i>Unnecessary movement; people walking to get things which should be located closer to the point-of-use.</i>	<i>Delays between operations because parts are missing. Stopped work: waiting for parts, machines, or people.</i>
OVER PRODUCTION	OVER PROCESSING	DEFECTS	SKILLS
			
<i>Making too much or too many. Completing a task before it is needed. Making products that the customer hasn't ordered.</i>	<i>Duplicate or redundant operations, performing wasteful steps that are not required. Often because "we always do it this way."</i>	<i>Failing to produce a quality part the first time generating rework or scrap. Not delivering the product or service "right the first time."</i>	<i>Failing to use skills and capabilities of the workforce. Not listening to people, using their knowledge or learning from past mistakes/issues.</i>
<small>Photo credit - images created for the noun project by: Kenan Sulayman, Alex Brekowitz, Mike Wirth, Nicholas Vicent, Plainicon, and iconsmind.com</small>			

45 Day Challenge



This group came up with about 50 ideas in 15 mins. Their next step was to plan which ones were easy and possible to do and make a plan to work on them.



45 Day Challenge



29 employees participated in a waste walk at Point Lepreau as part of the 45 Day Challenge. They came up with 89 ideas in 15 minutes!



45 Day Challenge

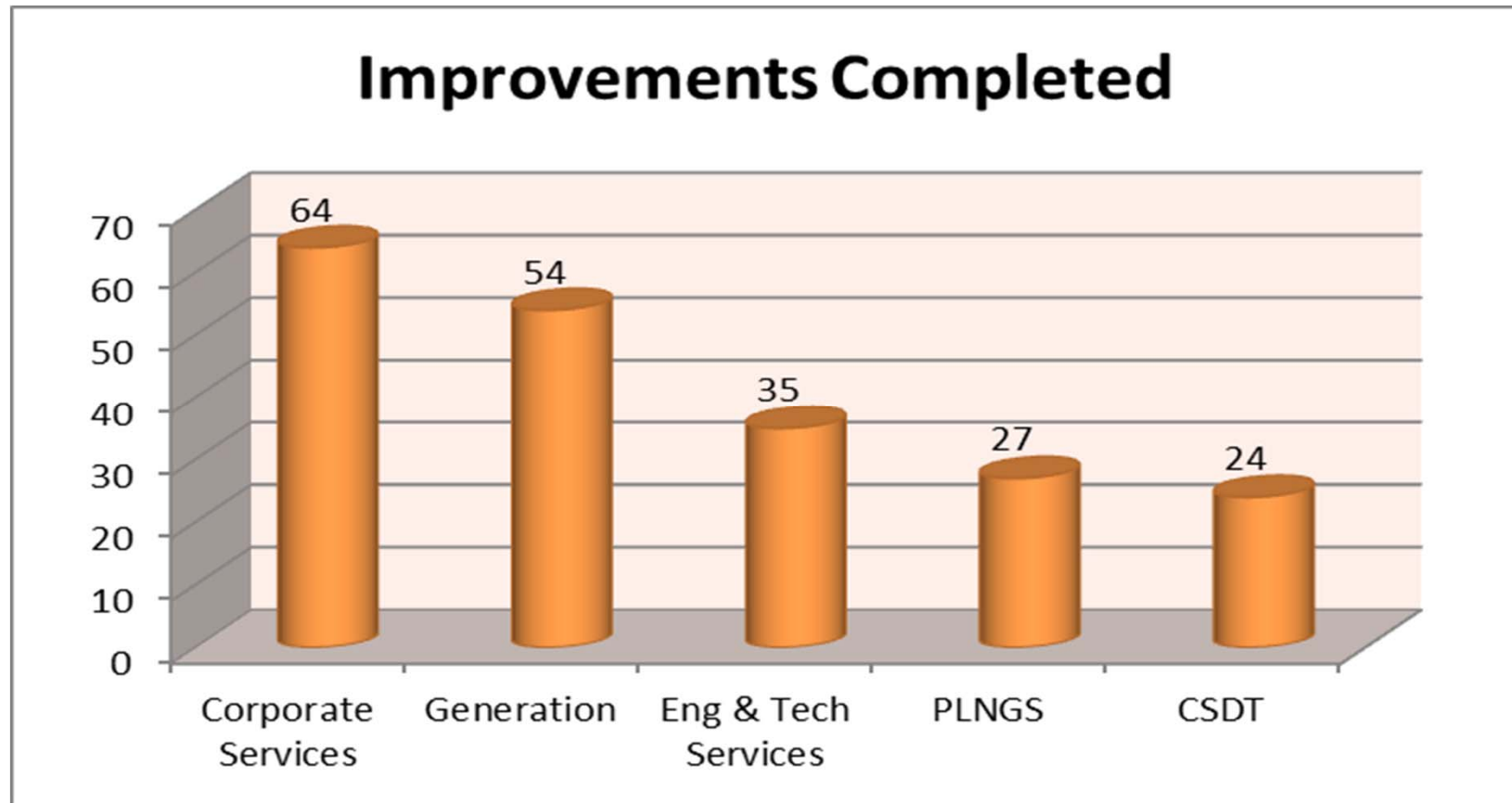


Making it Fun!

Kick The Can! 180 cans were given up throughout the company!



Round 2 Results



204 Improvements
\$2 Million

Next Phase



- Improvements to Waste Walk Training
- Community of Practice
- Aligning Continuous Improvement to Performance Management
- Making it easier for Employees to suggest and document improvements

Your Input



Table Discussion

How do we get better?

What have you done
in your own work
area?

How would you take
what we've done and
apply it in your own
company?

If you were us what
would you do next?